

The Bullying Continues..., continued.



State of New York
Andrew M. Cuomo
Governor



Office of Mental Health
44 Holland Avenue
Albany, New York 12229
www.omh.ny.gov

September 28, 2011

Richard Ciulla, M.D.
Employee Health Service
Department of Civil Service
55 Mohawk Street, Cohoes Commons
Cohoes, New York 12047

RE: Name: Douglas A. Holiday

[REDACTED]
Title: Keyboard Specialist 1, Grade 6

Dear Dr.Ciulla:

This is to request a complete psychiatric evaluation for Douglas Alexander Holiday to verify the employee's ability to perform the full duties of his position now and in the foreseeable future. Mr. Holiday's current title is Keyboard Specialist 1, Grade 6. Mr. Holiday has been employed at the Office of Mental Health since April 9, 2001.

This examination is being requested pursuant to Section 72 of the Civil Service Law and we have enclosed the EHS-707, Agency Request for Medical Examination.

Mr. Holiday has progressively shown examples of a person harboring angry and violent feelings toward his coworkers and supervisors. He has been counseled twice in the past for inappropriate e-mail usage. Most recently, in February, 2010, Mr. Holiday received a written counseling memo for inappropriately distributing an email to all bureau staff, in which he stated he was upset about someone writing the word "Misfiled" on an orange sticky note and placing it on a misfiled document. He wrote a three page response to the counseling memo explaining why he took great offense to this. Within his response he was very critical of his immediate supervisor, and referred to her as a bully. Also within his response, Mr. Holiday included copies of emails sent to all staff by his immediate supervisor and the bureau director regarding holiday celebrations. He also included a four page document entitled "Being a Target at Work", and a 13 page document written entitled "Trauma-Organized Systems and Parallel Process". The extent of Mr. Holiday's reaction to someone letting him know that something was misfiled was very disruptive to operations. His intense response to the written counseling memo is an example of his angry feelings toward his supervisory chain of command.

Between February, 2011 and June, 2011 Mr. Holiday used his OMH office computer to write a non-work related book entitled "E-mails from Satan's Daughter". Mr. Holiday has stated that the "Satan's Daughter" character in his book refers to his supervisor, Susan Knapik. The major topic of this book is about people who have bullied Mr. Holiday throughout his life, including Ms. Knapik. Within the book, Mr. Holiday identifies Ms. Knapik as one of his bullies. Portions of this book include extremely violent images/statements made toward his bullies,



including Ms. Knapik. For example, on page 12 of his book, Mr. Holiday writes in all capital letters " I AM NOT INTERESTED IN BEING FRIENDS WITH FUCKING BULLIES. I WANT TO SEE THEM ALL ROUNDED UP, LOCKED INSIDE THE SAME BUILDING THAT EVENTUALLY GETS TARGETED BY TERRORISTS FLYING AN AIRPLANE INTO IT." The violent images portrayed within this book toward those who Mr. Holiday believes to be his bullies, lead us to believe he may present a potential danger to not only Ms. Knapik, but also to any coworker whom he may deem to be one of his bullies.

In addition, on August 18, 2011, Mr. Holiday published a poem on the internet entitled "Hitler's Wife Gives A Directive". Within this poem, Mr. Holiday identifies Hitler's wife as Jayne Van Bramer, and repetitively refers to her as Hitler's wife. Ms. Van Bramer holds an executive level position within OMH, and at the time this poem was published, was within the chain of command of Mr. Holiday. Within the poem, Mr. Holiday recounts a situation when Ms. Van Bramer gave him a directive to remove a poster from his cubicle. This poster was for the above mentioned book entitled "E-mails from Satan's Daughter". Almost every stanza of the poem refers to Ms. Van Bramer as Hitler's wife.

The three instances described above lead us to believe that Mr. Holiday harbors angry, violent feelings toward employees within his chain of command at OMH. His continued presence represents a potential danger to OMH employees and is disruptive to operations.

The employee was placed on a leave of absence pursuant to Section 72.5 of the Civil Service Law effective beginning of business, Tuesday, September 27, 2011.

Enclosed for your review and information are copies of:

- EHS-707, Agency Request for Medical Examination.
- Written counseling memo dated 2/17/11, and Mr. Holiday's response.
- The manuscript found on Mr. Holiday's OMH computer entitled "E-Mails from Satan's Daughter".
- The poem entitled "Hitler's Wife Gives A Directive".
- Mr. Holiday's recent performance evaluation.
- The classification standard for a Keyboard Specialist 1.

Please contact Paul Connelly of my staff at 518-474-2413 if you require any further clarification of these matters.

Sincerely,



Barbara A. Forte
Acting Director, Bureau of
Central Office Personnel Services

Enclosures

cc: Douglas A. Holiday

This document arrived this past Friday, the 30th, and I picked it up on Saturday from our local postal annex. I'm providing it to everyone, again (as I did in my previous posting), to further indicate that I am in no way either ashamed of or intimidated by all this. This is a further aspect of the bullying, another component to it..., and I will go further to say that this echoes what I went through in 2003, literally.

I'll leave others to read through it and either leave a comment or run away from this as fast as you can. What I do want to point out briefly here, and suffice it to say there is a lot to be pointed out here..., but I can't be bothered.

Firstly, notice that my poem, "Hitler's Wife Gives A Directive," is included in the packet of materials that will be sent for review. Being a writer, and having written not only this poem but many, many others, featured all over the web and in now five (5) books, you will all just have to believe me when I state how honored I am that this poem is being supplied to both me and the reviewers. I wrote the poem following some more bullying by yet another member of the gang of bullies and now that person is exposed to others. I did write it in that poem that said person is in a lot of trouble for what [they] did. Bravo.

Secondly, more about this poem, some of you might be happy to know that the poem was copied directly from the site, this site, SpeakWithoutInterruption.com, SWI for the shorthand impaired. That's right, my poem, as it appears on this site is the material supplied to the reviewers, along with the few comments made by me and others about the poem. So, those of you that commented on the poem might be interested in knowing that others are now going to look at those remarks and may or may not take them into consideration in "evaluating" this whole matter. But, I'm honored to be at the site and I am honored to be associated with our webhost and I want to thank him again, a little publicly for posting my work and what he does for not only me but for hundreds, even thousands of us routinely and daily. Thank You to Mr. B. G. (you know who you are, ☺).

Finally, again, I am not ashamed of this or the other materials mailed to me, which included the manuscript of the very book..., but without the darn cover, and therefore I am not too worried about how this unfolds henceforth. I continue to write and I hope others have looked at some of the post-ILOA/book situation poems posted here, like, "The Involuntary Leave Of Absence As Punishment Routine," and more recently, "Da Ist Nichts Zu Machen." The shame is on the bullies inside of a state agency, an agency that is nurturing bullying and punishing those standing up against this destructive behavior. Again, I did nothing wrong but push back at the bully [ies] and they keep retaliating..., doing nothing to get better with their behavior, nothing to get well..., so the games continue.

Oh, yeah, a final, *final* remark..., for the likes of Prentiss Gray (sp) and other sorts, the thing about me being angry..., dark images..., etc., in the document above..., it's a horror book people..., there are supposed to be "dark images," anger..., hints

of “violence,” blah, blah..., we wouldn’t all be here if there was not (first) a major case of bullying going on....

Duh!

And I will state it again..., I went through all of this back in 2003..., with a different set/group/gang of... monsters....